

# **SRI KALISWARI COLLEGE (AUTONOMOUS), SIVAKASI**

**Affiliated to Madurai Kamaraj University**

**Re-accredited with A Grade (CGPA 3.11) by NAAC**

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## **Policy on Financial Assistance Provided to Faculty Members**

Sri Kaliswari College, Sivakasi encourages cutting-edge Research and Innovation through the creation of state-of-art research ambience, budget allocation and financial support to the faculty members.

Faculty members shall be empowered through financial assistance for the following research endeavours:

### **Research Project grants**

Faculty with research potential shall be encouraged by applying Major/Minor research Projects in various Government/Non- Government funding agencies in core disciplines, inter-disciplines, multi-disciplines and community development.

### **Seed money for Research**

Seed money shall be provided to promote the research activity. Each staff member is eligible to lead only one project per year. The allocation for each project will be a maximum of 1.5 Lakh to 2 Lakh rupees.

### **Patents**

Faculty members shall be supported with necessary financial assistance for the registration of patents

### **Professional Development**

Faculty members shall be provided financial support to enrich their domain capabilities in the following ways:

#### **i) Professional Membership**

Faculty members shall be provided financial assistance to become members in professional organisations to develop their domain and Research skills.

#### **ii) Training**

Teachers shall undergo specialised training to keep abreast with the latest developments in their discipline and develop expertise in the latest technologies. Institutions shall invest in developing research and consultancy capabilities among faculty members.

#### **iii) Financial incentive for recognition of professional excellence**

Institution shall recognise the achievement of faculty members who receive National/ International fellowships, Research and extension awards by providing financial incentives.

#### **iv) Participation in FDP/Refresher Course/ Workshop/ Conference/ Seminar/ PDP/Certificate Course/Training Programme**

Financial assistance shall be provided for participation in online and Offline FDP/Refresher Course/ Workshop/ Conference/ Seminar/ PDP/Certificate Course/Training Programme at the national and International level.

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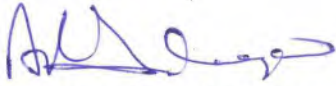
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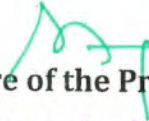
## **Guidelines to avail Financial Assistance**

- The faculty members who wish to participate in a National/International conference/Seminar with a paper presentation shall submit a request on a prescribed format.
- The faculty concerned shall make necessary alternate arrangements for class and academic responsibilities during the time of absence.
- Faculty shall submit bills/vouchers and documents of attendance for the programmes to the accounts section.
- Faculty shall be permitted to attend external sponsored programmes by providing on duty leave.
- Faculty shall share their learning with students and department members after the completion of the programme.



**Signature of the Secretary**

**Secretary  
SRI KALISWARI COLLEGE,  
SIVAKASI.**



**Signature of the Principal**

**Principal  
SRI KALISWARI COLLEGE  
(Autonomous)  
SIVAKASI - 626 130**